



Do you have employees who are carers?

Gloucestershire Carers Hub is here to support them.

It's important you recognise carers in your workforce and support them to manage their caring responsibilities as it can bring many benefits to your workplace.

There are around seven million carers in the UK – that is one in ten people. You are very likely to have carers working for you, whether they have told you or not.

**Gloucestershire Carers Hub,
Conway House,
31 Worcester Street,
Gloucester,
GL1 3AJ**



A carer is...

“Somebody, of any age, who provides support or who looks after a family member, partner or friend who needs help because of frailty, physical or mental illness, or disability. This would not usually include someone paid or employed to carry out that role, or someone who is a volunteer.”...

A sense of duty or compassion may make it feel that being a Carer is just something we should do. Once someone becomes a Carer, their life can be significantly impacted in a number of ways; emotional, financial, socially, the capacity to work and of course health. Carers may feel isolated and vulnerable within their roles.

How we can support your business...

Gloucestershire Carers Hub is commissioned by Gloucestershire County Council and NHS Gloucestershire Clinical Commissioning Group. We opened our service in April 2019 and have been supporting Carers ever since.

We can help you to develop a package of support for employees who are caring for someone and ensure your compliance with the Equality Act 2010. We can also offer you advice about implementing a Carer policy and support you to achieve ‘Carer Aware’ accreditation through training.

Support for your workplace carers...

- Information, Advice and Guidance (IAG), from our trained, local triage team
- Professional counselling service
- Signposting to other services
- Benefits and finance advice
- Befriending and mentoring
- Employment Support
- Full assessments, support planning and reviews
- Carers Emergency Scheme
- Carer Breaks
- Access to groups
- Volunteering
- Training

Benefits for your workplace...

- Reduces stress and improve job performance
- Improved job satisfaction
- Improved commitment to the organisation
- Decreases staff turnover

Tips...

Some advice we can give you straight away that will instantly make a difference to carers within your workforce – if you don’t do it already are:

- Allowing carers to leave mobile telephones on in meetings in case of emergencies
- Flexing start and finish times to help people deal with caring commitments before and after work
- Allowing carers time and access to a telephone to check on the person they care for from time to time while working

Don't leave your carers in the dark, its key that they have good information about services and support available to them.

Let us support your employees who are carers.

Get in touch:

 0300 111 9000

 carers@peopleplus.co.uk

 gloucestershirecarershub.co.uk

 facebook.com/@Gloucestershirecarershub

 twitter.com/@GCarersHub